

MINUTES OF PHILLIPS BOARD OF EDUCATION MEETING

Monday, November 20, 2023

- I. Opening Items.
 - A. The Phillips Board of Education regular meeting was called to order by President Pesko at 6:00 p.m. in the PHS Performing Arts Center. The Pledge of Allegiance was recited.
 - B. Present: Bilgrien, Denzine, Halmstad, Hueckman, Krog, Lund, Pesko, Rose, Van De Voort and Student Liaison. Administration present: Superintendent Hoffman Others: Community members.
 - C. President Pesko stated that public notice of the meeting was properly posted according to Wisconsin Statute 19.84(4). Notice was posted at all school-owned buildings, the School District of Phillips' website, and the Price County Review.
- II. Public Participation - Heather Soukup advocated for the Neola Policy Service to handle the district policy maintenance.
- III. Administrative Report - Superintendent
 - A. Superintendent Hoffman reported on the 2022-2023 State Report Card. All three schools and the District met expectations this year. The full report cards will be posted on the District website. The District continues to address areas of concern with achievement and growth.
 - B. A professional staff inservice was held on November 2nd and addressed universal design for learning, specially designed instruction and inclusion in special education and behavior supports.
- IV. Student Liaison Report - Mason Novak updated the Board on the eSports and winter sport schedule start ups as well as FBLA and Student Council activities.
- V. Board Committee Reports
 - A. The school forest committee met on November 13, 2023.
 1. School forest policies regarding hunting were reviewed. Superintendent Hoffman has received two inquiries about hunting recently
 2. The committee was updated on the status of the school forest building. Formal plans and pricing should be available by January 2024.
 3. Slightly more than \$200,000 of the \$500,000 goal has been raised.
 4. Discussed the possibility of a solar panel grant for this building.
 - B. The policy committee met on November 15, 2023
 1. Policy and Form #225 Evaluation of Superintendent was discussed. Plan is to have an evaluation around June 2024.
 2. Discussed the pros and cons comparing Neola and WASB PRG policy services.
 3. Reviewed Policy 443.71 Bullying/Harassment.
- VI. Items for Discussion and Possible Action
 - A. There is still a need for two high school advisor positions. The administrative team will be looking at the IT work load and possible need for more support. An athletic trainer/medical support position was added to recruitment.
 - B. Approximately \$200,000 of the estimated \$500,000 has been raised for the school forest building from various companies and individuals, including \$125,000 from the District school forest funds.
 - C. Motion (Denzine/Krug) to approve contracting with Neola Policy Services for Board policy maintenance for \$16,150 in six installments over 30 months. Motion carried 9-0.
 - D. The basement flooring project will be completed over Christmas break.

- E. The rekeying project is almost complete. New fobs for the outside entry doors will arrive next week for employees to enter the building adding to overall security.
 - F. All fleet buses were inspected on October 24, 2023. Three buses did not pass inspection and required repairs are being made to put them back in service.
 - G. On October 30, 2023, the District was approved for a \$71,928.02 grant from the Department of Justice. This grant was pursued when our mental health grant was reduced and majority of the funding will help cover the new behavioral interventionist salary and benefits as well as staff trainings.
 - H. No update on the FEMA grant this month. This portion of the approval period takes several months.
 - I. Motion (Rose/Bilgrien) to approve three-year contract with the City of Phillips Police Department for a part-time school liaison officer for \$11,000 per year. Motion carried 9-0.
 - J. Input was collected from Board members for the 2024-2025 school year calendar. A proposed calendar will be presented next month.
 - K. Superintendent Hoffman presented a timeline for compensation review with a hope to have recommendations by March 2024 for Board consideration.
 - L. The Board reviewed the contract proposal for the baseball/softball field lease for \$10,000 per year. With middle school baseball and softball more fields are needed and the track discus and shot put are on the city property. There has been no increase in lease fee for Memorial Park in 20 years. This contract would include Forward Park. Discussion will continue at the December business services meeting.
- VII. Motion (Denzine/Rose) to approve consent items. Motion carried 9-0.
- A. Approve minutes from October 16 and 26, 2023 regular Board meetings.
 - B. Approve bills from October 2023 (#352157-352238 and wires) for a total of \$605,217.89.
 - C. Approve personnel report - new recruitment item for athletic trainer/medical support position.
- XII. The next regular board meeting will be December 18, 2023 at 6:00 pm in the Phillips High School Performing Arts Center. Items to be included are Friend of Education Award and youth baseball contract.
- XII. Motion (Krog/Denzine) to move to closed session pursuant to Wis. Stats 19.25(1)(f) for the purpose of considering financial, medical, social or personal histories or disciplinary data of specific persons, including students, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where discussed in public, would have likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems of investigations. *Consider Continuation of Employment. Motion carried 9-0 with roll call vote at 7:30 PM..
- XIII. The Board may reconvene into open session pursuant to Wis. Stat. Sec 19.85(1), if necessary to act on motions made during the executive session.
- XIV. Motion (Bilgrien/Denzine) to reconvene into open session at 8:25 PM. Motion carried 9-0.
- XV. Motion (Bilgrien/Denzine) to adjourn at 8:30 PM. Motion carried 9-0.

Respectfully submitted,

Marty Krog, Clerk
Board of Education

THE SCHOOL DISTRICT OF PHILLIPS

Price County Review
P.O. Box 170
Phillips, Wisconsin 54555

APPROVED FOR PUBLICATION

Minutes of School Board Meeting
November 20, 2023
6:00 PM

Marty Krog, Clerk
Board of Education